

# PLF LEADERS COLLABORATIVE

## Creating a Healthy Culture

*Month One*

### **DAY 1:**

*8:30 AM - 12:00 PM*

Introductions  
Integrating Faith and Work  
Values-Based Leadership - Case Study  
Charting Your Leadership Journey

### **DAY 2:**

*8:30 AM - 12:00 PM*

Your Organization's Culture - Current and Future  
DDI Course: *Communication: Connect Through Conversations*  
Leadership Development and Project Planning

## Elevating the Leaders Around You

*Month Two*

### **DAY 3:**

*8:30 AM - 12:00 PM*

Bringing Out the Best in Others  
Your Natural Leadership Strengths (StrengthsFinder Full 34 Assessment)  
Leading Out of Your Strengths

### **DAY 4:**

*8:30 AM - 12:00 PM*

DDI Course: *Coaching: Moving People Forward*  
Developing World-Changing Leaders - Case Study  
Leadership Development and Project Planning

## Leading Change

*Month Three*

### **DAY 5:**

*8:30 AM - 12:00 PM*

The Art of Leading Change  
Your Natural Leadership Style (DiSC Work of Leaders Assessment)  
Leveraging Your Change Leadership Style

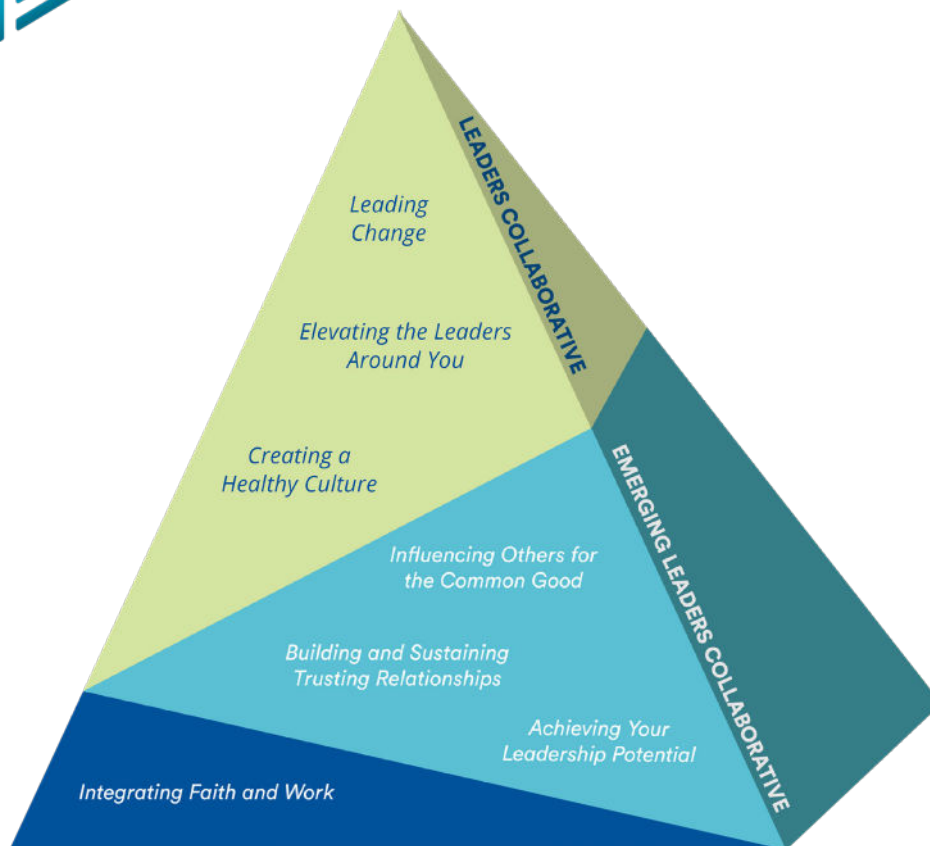
### **DAY 6:**

*8:30 AM - 12:00 PM*

Transformational Leadership - Case Study  
Adopting a New Organizational Mindset  
Resolving Change-Related Conflict  
Leadership Development and Project Planning

## PROJECT PRESENTATION AND GRADUATION DINNER

*Date and Location to be determined*



## THE PLF LEADERS COLLABORATIVE

**Creating a Healthy Culture** - No matter how inspiring your organizational vision or how brilliant your strategic plan, you will not be able to attract, develop and retain the people you need without building a healthy culture/work environment. Even if you cannot transform the culture of your entire organization, you can build and maintain a healthy culture for those in your sphere of influence.

**Elevating the Leaders Around You** - Your success as a leader is determined by how effectively the people you lead carry on the mission of your organization when you are not there. That is why your role as a leader is not just about unearthing and using your talents, skills and abilities. It is also about doing everything you can to help those you lead – along with other emerging leaders in our city - to unearth their talents, skills and abilities. Ultimately, the primary role of every leader is to elevate the effectiveness and impact of the leaders around you.

**Leading Change** - In our rapidly changing world, accepting the status quo is the greatest threat to your organization's long-term success. As one leader put it, "If the rate of change on the outside of your organization exceeds the rate of change on the inside, the end is near." That is why change leadership skills like crafting a vision, building alignment and championing execution are becoming a vital part of every leader's skill set.

# PLF EMERGING LEADERS COLLABORATIVE

## Achieving Your Leadership Potential *Month One*

**EVENING 1:**  
6:00 PM - 8:30 PM

**Introductions**  
**Integrating Faith and Work**  
**DDI Course:** *Leading Self: Turn Awareness Into Impact*

**EVENING 2:**  
6:00 PM - 8:30 PM

**Interview of Local Leader about Achieving Leadership Potential**  
**DDI Course:** *Leading Self: Turn Awareness Into Impact, cont.*  
**Leadership Development and Project Planning**

## Building and Sustaining Trusting Relationships *Month Two*

**EVENING 3:**  
6:00 PM - 8:30 PM

**Your Natural Leadership Strengths** (*StrengthsFinder Top 5 Assessment*)  
**The Anatomy of Trust**

**EVENING 4:**  
6:00 PM - 8:30 PM

**Interview of Local Leader about Trust**  
**DDI Course:** *Building and Sustaining Trust*  
**Leadership Development and Project Planning**

## Influencing Others for the Common Good *Month Three*

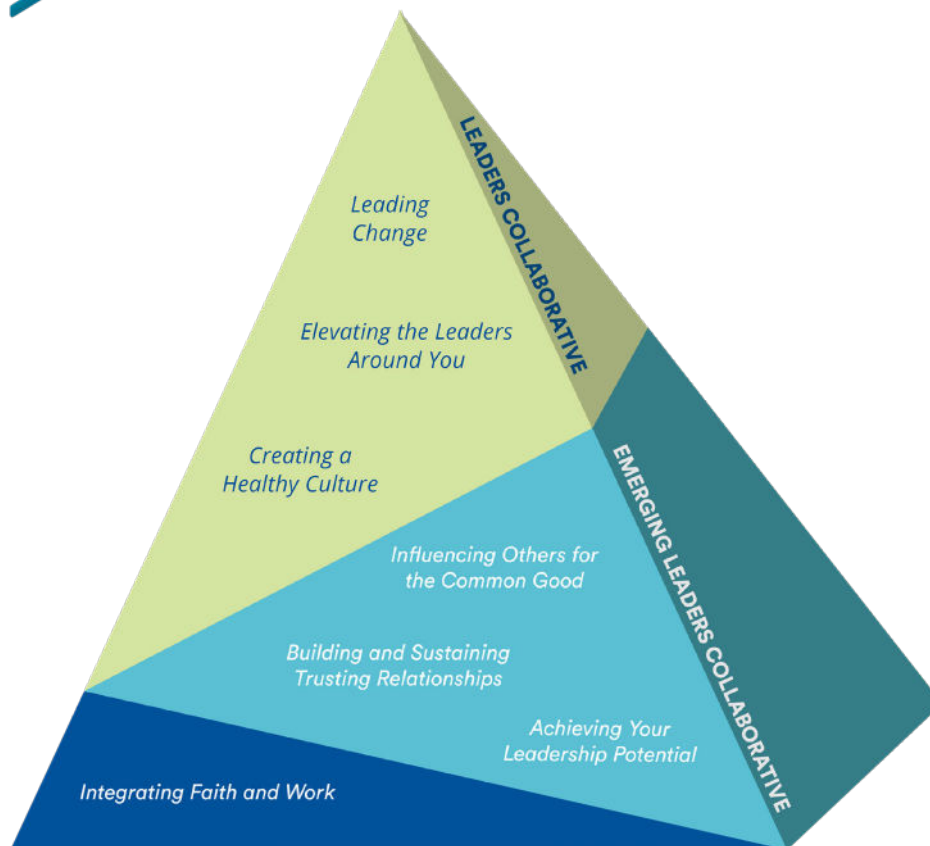
**EVENING 5:**  
6:00 PM - 8:30 PM

**Influencing Without the Need for Position Power**  
**How You Naturally Connect With Others**  
(*DiSC Workplace Profile*)

**EVENING 6:**  
6:00 PM - 8:30 PM

**Interview of Local Leader about Influence**  
**Elevating Your Influence for the Common Good**  
**Leadership Development and Project Planning**

**PROJECT PRESENTATION AND GRADUATION DINNER**  
*Date and Location to be determined*



## THE PLF EMERGING LEADERS COLLABORATIVE

**Achieving Your Leadership Potential** - When you, as a Next Generation Leader, better understand your leadership potential and how to grow into that potential, it benefits your career, your organization and our city. You will expand your understanding of how you can heighten the effectiveness and impact of your leadership, no matter what your current role in your organization.

**Building and Sustaining Trusting Relationships** - What does trust have to do with your effectiveness and impact in your organization? Everything. When you demonstrate trust and trustworthiness, you build partnerships that can lead to great things. By learning how to better build and maintain trust, you become a bridge builder and not a bridge burner, a skill that will benefit you in your workplace relationships and personal relationships for the rest of your life.

**Influencing Others for the Common Good** - Learning how to influence others more effectively can change the course of your career and your life. That is why John Maxwell writes, "The best investment in tomorrow is to develop your influence today." You will learn how to have a significant and positive influence on others no matter what your position or job title.