

PLF EMERGING LEADERS COLLABORATIVE

Achieving Your Leadership Potential

The First Tuesday Evening and Wednesday Evening - Month One

EVENING 1:

6:00 PM - 8:30 PM

**Introductions/Integrating Faith and Work
Your Natural Leadership Strengths**
(StrengthsFinder Top 5 Assessment)

EVENING 2:

6:00 PM - 8:30 PM

**DDI Course: *Leading Self*
Interview of Local Leader About Achieving Leadership Potential
Personal Development Planning**

Building and Sustaining Trusting Relationships

The First Tuesday Evening and Wednesday Evening - Month Two (Meeting Virtually)

EVENING 3:

6:00 PM - 8:30 PM

**Choosing Trust over Suspicion
The Grid Through Which You See The World**
(Enneagram Report)

EVENING 4:

6:00 PM - 8:30 PM

**DDI Course: *Building and Sustaining Trust*
Interview of Local Leader About Building and Sustaining Trust
Personal Development Planning**

Influencing Others for the Common Good

The First Tuesday Evening and Wednesday Evening - Month Three

EVENING 5:

6:00 PM - 8:30 PM

**Influencing Without the Need of Position Power
How You Naturally Connect With Others**
(DiSC Workplace Profile)

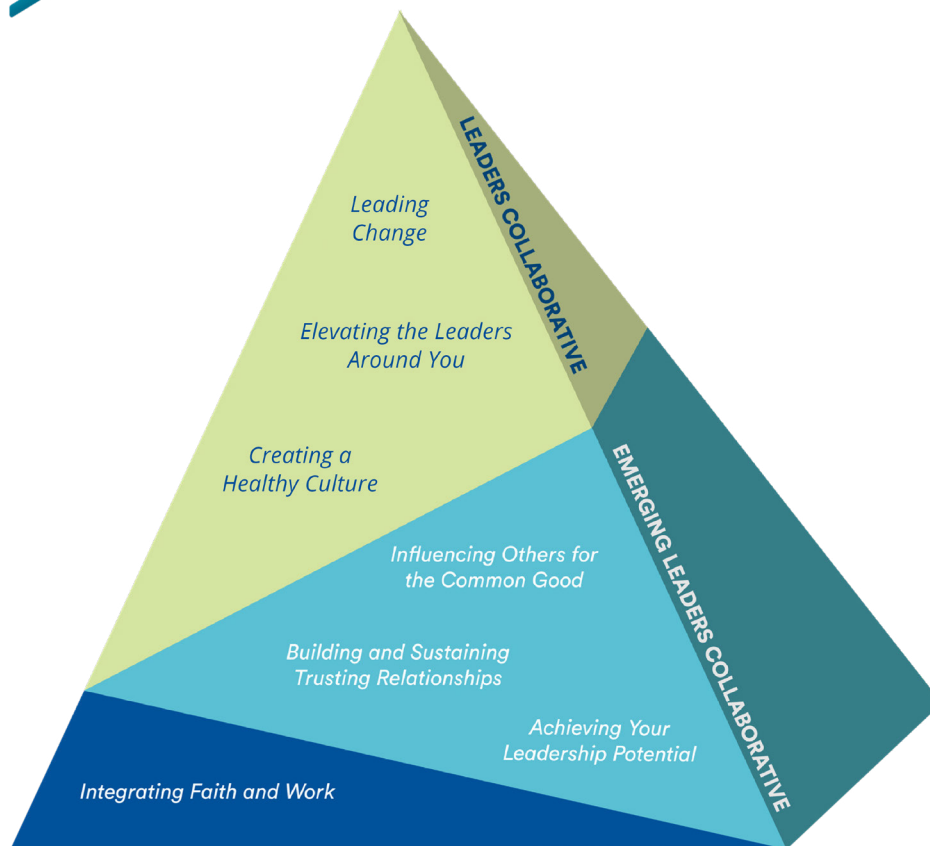
EVENING 6:

6:00 PM - 8:30 PM

**Elevating Your Influence
Interview of Local Leader About Influence and the Common Good
Personal Development and Project Planning**

PROJECT PRESENTATION AND GRADUATION DINNER

Approximately six months after completing the six evenings of Emerging Leaders Collaborative learning



THE PLF EMERGING LEADERS COLLABORATIVE

Achieving Your Leadership Potential - When you, as a Next Generation Leader, better understand your leadership potential and how to grow into that potential, it benefits your career, your organization and our city. You will expand your understanding of how you can heighten the effectiveness and impact of your leadership, no matter what your current role in your organization.

Building and Sustaining Trusting Relationships - What does trust have to do with your effectiveness and impact in your organization? Everything. When you demonstrate trust and trustworthiness, you build partnerships that can lead to great things. By learning how to better build and maintain trust, you become a bridge builder and not a bridge burner, a skill that will benefit you in your workplace relationships and personal relationships for the rest of your life.

Influencing Others for the Common Good - Learning how to influence others more effectively can change the course of your career and your life. That is why John Maxwell writes, "The best investment in tomorrow is to develop your influence today." You will learn how to have a significant and positive influence on others no matter what your position or job title.

PLF LEADERS COLLABORATIVE

Creating a Healthy Culture

The First Tuesday and Wednesday - Month One

DAY 1:

8:30 AM - 3:30 PM

Introductions/Integrating Faith and Work
Unprecedented Times Require Unprecedented Leadership - Case Study
Your Natural Leadership Strengths (*StrengthsFinder Full 34 Assessment*)
Leading Out of Your Strengths

DAY 2:

8:30 AM - 3:30 PM

Your Organization's Culture - Current and Future
Interview of Local Leader About Creating a Healthy Culture
DDI Course: Communication: Connect Through Conversations
Personal Development Planning

Elevating the Leaders Around You

The First Tuesday and Wednesday - Month Two (Meeting Virtually)

DAY 3:

8:30 AM - 3:30 PM

Bringing Out the Best in Others
DDI Course: Coaching: Moving People Forward
How I Elevate Others (*MPACT Assessment*)
Maximizing Your Leadership Impact

DAY 4:

8:30 AM - 3:30 PM

Charting Your Leadership Journey
Interview of Local Leader About Elevating Other Leaders
Developing World-Changing Leaders: Case Study
Personal Development Planning

Leading Change

The First Tuesday and Wednesday - Month Three

DAY 5:

8:30 AM - 3:30 PM

The Art of Leading Change
Transformational Leadership - Case Study
Your Natural Leadership Style (*DiSC Work of Leaders Assessment*)
Leveraging Your Change Leadership Style

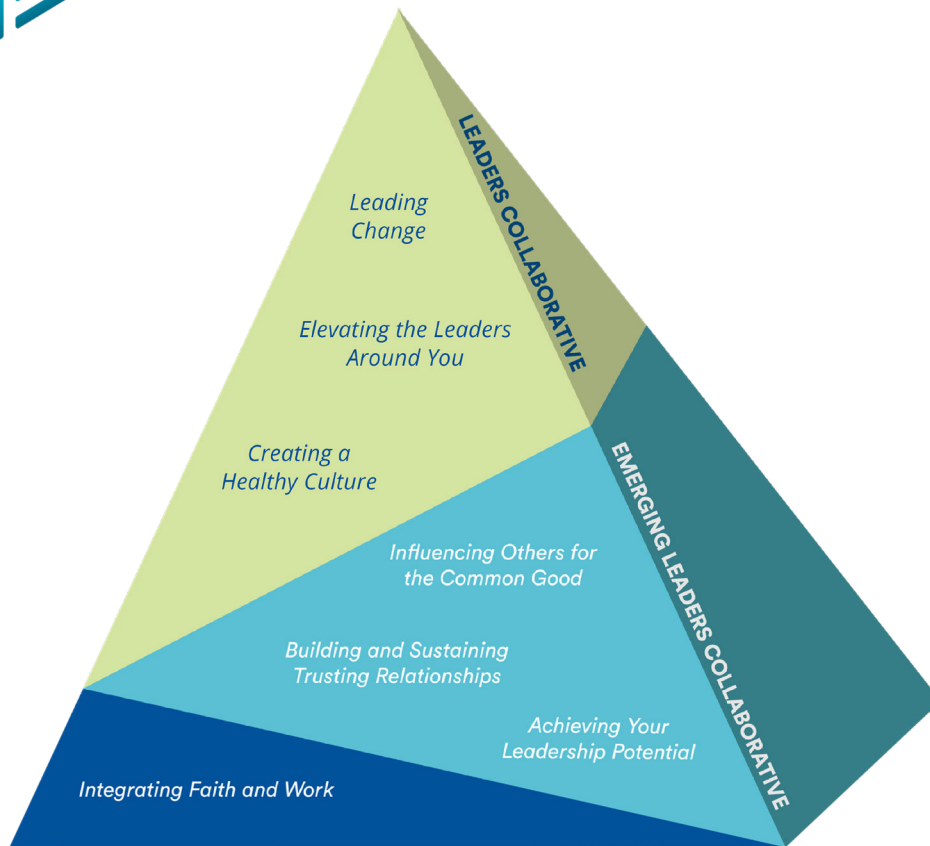
DAY 6:

8:30 AM - 3:30 PM

Adopting a New Organizational Mindset
Interview of Local Leader About Change Leadership
DDI Course: Resolving Workplace Conflict
Personal Development and Project Planning

PROJECT PRESENTATION AND GRADUATION DINNER

Approximately six months after completing the six days of Leaders Collaborative learning



THE PLF LEADERS COLLABORATIVE

Creating a Healthy Culture - No matter how inspiring your organizational vision or how brilliant your strategic plan, you will not be able to attract, develop and retain the people you need without building a healthy culture/work environment. Even if you cannot transform the culture of your entire organization, you can build and maintain a healthy culture for those in your sphere of influence.

Elevating the Leaders Around You - Your success as a leader is determined by how effectively the people you lead carry on the mission of your organization when you are not there. That is why your role as a leader is not just about unearthing and using your talents, skills and abilities. It is also about doing everything you can to help those you lead – along with other emerging leaders in our city - to unearth their talents, skills and abilities. Ultimately, the primary role of every leader is to elevate the effectiveness and impact of the leaders around you.

Leading Change - In our rapidly changing world, accepting the status quo is the greatest threat to your organization's long-term success. As one leader put it, "If the rate of change on the outside of your organization exceeds the rate of change on the inside, the end is near." That is why change leadership skills like crafting a vision, building alignment and championing execution are becoming a vital part of every leader's skill set.