

PLF EMERGING LEADERS COLLABORATIVE

Achieving Your Leadership Potential

The First Tuesday Evening and Wednesday Evening - Month One

SESSION 1:
6:30 - 8:30 PM

**Introductions/Integrating Faith and Work
Your Natural Leadership Strengths**
(StrengthsFinder Top 5 Assessment)

SESSION 2:
6:30 - 8:30 PM

DDI Course: Leading Self
Interview of Local Leader Making a Difference in Our City
Personal Development Plan/Small Group Coaching

Building and Sustaining Trusting Relationships

The First Tuesday Evening and Wednesday Evening - Month Two

SESSION 3:
6:30 - 8:30 PM

Choosing Trust over Suspicion
The Grid Through Which You See The World
(Enneagram Report)

SESSION 4:
6:30 - 8:30 PM

DDI Course: Building and Sustaining Trust
Interview of Local Leader Making a Difference in Our City
Personal Development Plan/Small Group Coaching

Influencing Others for the Common Good

The First Tuesday Evening and Wednesday Evening - Month Three

SESSION 5:
6:30 - 8:30 PM

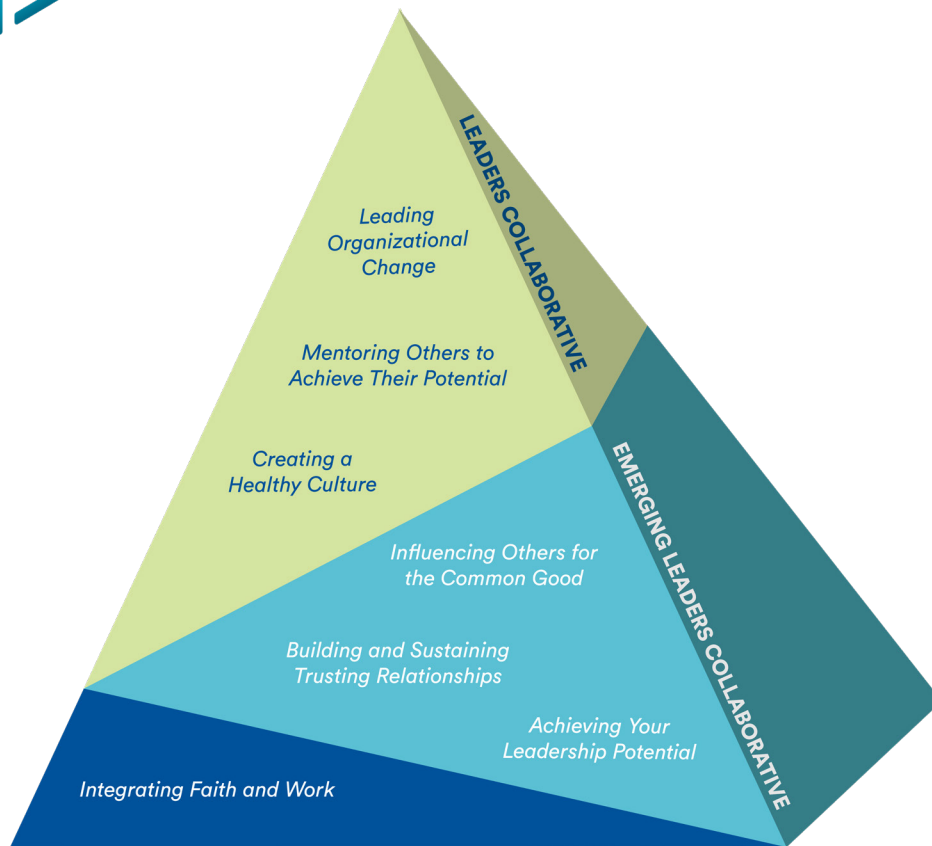
Influencing Without Position Power
How You Naturally Connect With Others
(DiSC Workplace Profile)

SESSION 6:
6:30 - 8:30 PM

Elevating Your Influence
Interview of Local Leader Making a Difference in Our City
Personal Development Plan/Small Group Coaching

PROJECT PRESENTATION AND GRADUATION DINNER

Date and Time to be determined



THE PLF EMERGING LEADERS COLLABORATIVE

Achieving Your Leadership Potential - When you, as a Next Generation Leader, better understand your leadership potential and how to grow into that potential, it benefits your career, your organization and our city. You will expand your understanding of how you can heighten the effectiveness and impact of your leadership, no matter what your current role in your organization.

Building and Sustaining Trusting Relationships - What does trust have to do with your effectiveness and impact in your organization? Everything. When you demonstrate trust and trustworthiness, you build partnerships that can lead to great things. By learning how to better build and maintain trust, you become a bridge builder and not a bridge burner, a skill that will benefit you in your workplace – and personal - relationships for the rest of your life.

Influencing Others for the Common Good - Learning how to influence others more effectively can change the course of your career and your life. That is why John Maxwell writes, "The best investment in tomorrow is to develop your influence today." You will learn how to have a significant and positive influence on others no matter what your position or job title.

PLF LEADERS COLLABORATIVE

Creating a Healthy Culture

The First Tuesday and Wednesday - Month One

SESSION 1: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

Introductions/Integrating Faith and Work
Unprecedented Times Require Unprecedented Leadership/Case Study
Your Natural Leadership Strengths (*StrengthsFinder Full 34 Assessment*)
Leveraging Your Strengths/Small Group Coaching

SESSION 2: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

Your Organization's Culture - Current and Future
Case Study/Interview with Local Leader Making a Difference in Our City
DDI Course: *Communication: Connect Through Conversations*
Personal Development Plan/Small Group Coaching

Mentoring Others to Achieve Their Potential

The First Tuesday and Wednesday - Month Two

SESSION 3: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

Bringing Out the Best in Others
Characteristics of an Effective Mentor/Case Study
Your Core Values (*M-CORE Assessment*)
Living Your Values as a Leader/Small Group Coaching

SESSION 4: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

Charting Your Leadership Journey
Case Study/Interview with Local Leader Making a Difference in Our City
DDI Course: *Coaching: Moving People Forward*
Personal Development Plan/Small Group Coaching

Leading Organizational Change

The First Tuesday and Wednesday - Month Three

SESSION 5: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

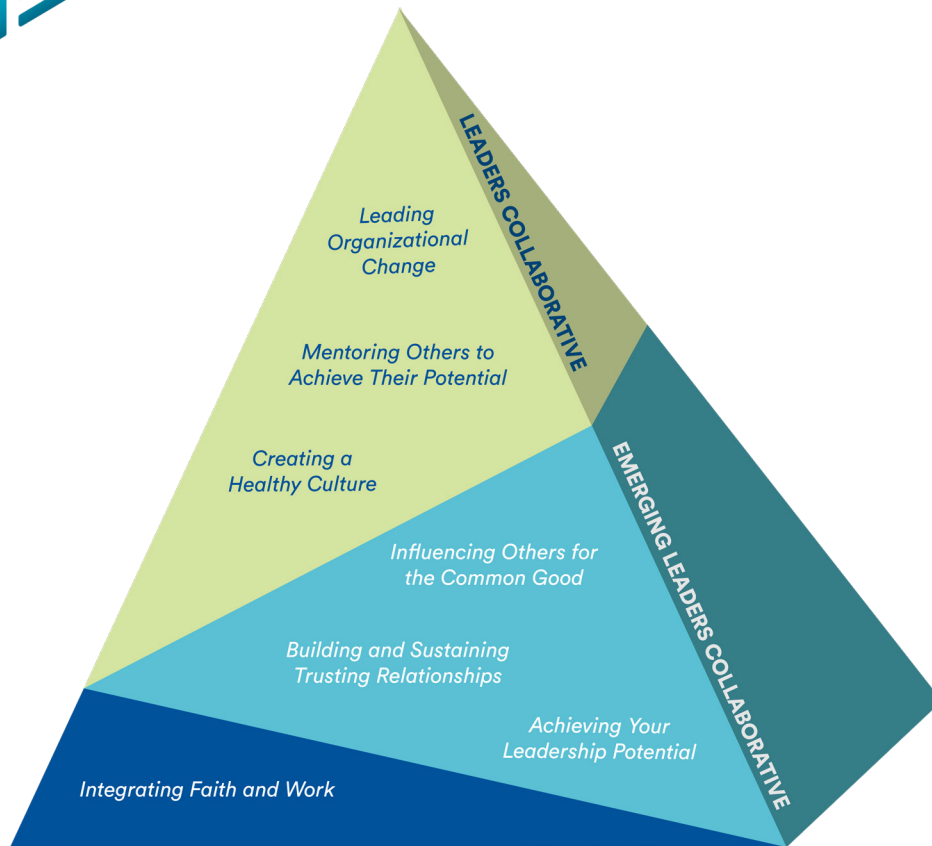
The Art of Leading Change
Communicating in Times of Crisis: Case Study
Your Natural Leadership Style (*DiSC Work of Leaders Assessment*)
Your Change Leadership Style/Small Group Coaching

SESSION 6: 8:30 - 10:15
10:30 - 12:00
1:00 - 2:30
2:45 - 4:00

Adopting a New Organizational Mindset
Case Study/Interview with Local Leader Making a Difference in Our City
DDI Course: *Resolving Workplace Conflict*
Personal Development Plan/Small Group Coaching

PROJECT PRESENTATION AND GRADUATION DINNER

Date and Time to be determined.



THE PLF LEADERS COLLABORATIVE

Creating a Healthy Culture - No matter how inspiring your organizational vision or how brilliant your strategic plan, you will not be able to attract, develop and retain the people you need without building a healthy culture/work environment. Even if you cannot transform the culture of your entire organization, you can build and maintain a healthy culture for those in your sphere of influence.

Mentoring Others to Achieve Their Potential - Your role as a leader is not just about unearthing and using your talents, skills and abilities. Your role is also to do everything you can to help those you lead to unearth their talents, skills and abilities. In fact, your success as a leader is determined by how effectively the people you lead carry on the mission of your organization when you are not there. That is why the primary role of every leader is to develop other leaders.

Leading Organizational Change - In our rapidly changing world, accepting the status quo is the greatest threat to your organization's long-term success. As one leader put it, "If the rate of change on the outside of your organization exceeds the rate of change on the inside, the end is near." That is why change leadership skills like crafting a vision, building alignment and championing execution are becoming a vital part of every leader's skill set.