

# PLF EMERGING LEADERS COLLABORATIVE

## Achieving Your Leadership Potential

*The First Tuesday Evening and Wednesday Evening - Month One*

**SESSION 1:**  
6:30 - 8:30 PM

**Introductions/Integrating Faith and Work**  
**Your Natural Leadership Strengths**  
*(StrengthsFinder Top 5 Assessment)*

**SESSION 2:**  
6:30 - 8:30 PM

**DDI Course: *Leading Self***  
**Interview of Local Leader Making a Difference in Our City**  
**Personal Development Plan/Small Group Coaching**

## Building and Sustaining Trusting Relationships

*The First Tuesday Evening and Wednesday Evening - Month Two*

**SESSION 3:**  
6:30 - 8:30 PM

**Choosing Trust over Suspicion**  
**How You Naturally Interact with Others**  
*(Enneagram Assessment)*

**SESSION 4:**  
6:30 - 8:30 PM

**DDI Course: *Building and Sustaining Trust***  
**Interview of Local Leader Making a Difference in Our City**  
**Personal Development Plan/Small Group Coaching**

## Influencing Others for the Common Good

*The First Tuesday Evening and Wednesday Evening - Month Three*

**SESSION 5:**  
6:30 - 8:30 PM

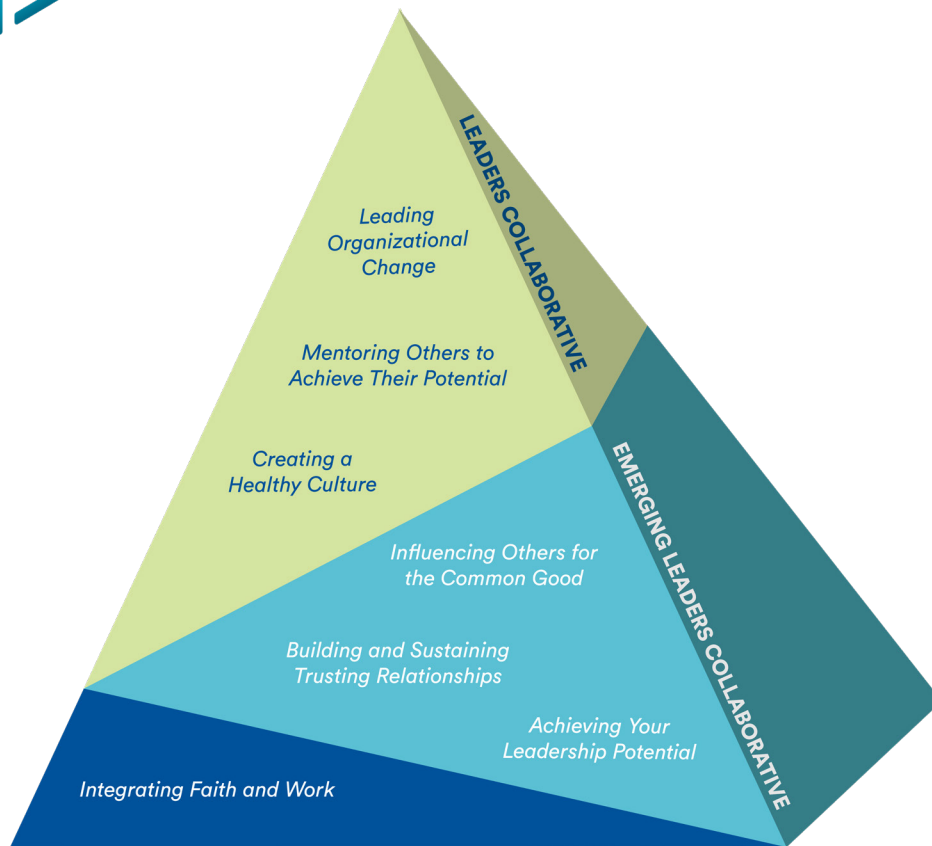
**Influencing Without Position Power**  
**Your Natural Leadership Style**  
*(DISC Workforce Assessment)*

**SESSION 6:**  
6:30 - 8:30 PM

**DDI Course: *Communication: Connect Through Conversations***  
**Interview of Local Leader Making a Difference in Our City**  
**Personal Development Plan/Small Group Coaching**

## PROJECT PRESENTATION AND GRADUATION DINNER

*Date and Time to be determined*



## THE PLF EMERGING LEADERS COLLABORATIVE

**Achieving Your Leadership Potential** - When you, as a Next Generation Leader, better understand your leadership potential and how to grow into that potential, it benefits your career, your organization and our city. You will expand your understanding of how you can heighten the effectiveness and impact of your leadership, no matter what your current role in your organization.

**Building and Sustaining Trusting Relationships** - What does trust have to do with your effectiveness and impact in your organization? Everything. When you demonstrate trust and trustworthiness, you build partnerships that can lead to great things. By learning how to better build and maintain trust, you become a bridge builder and not a bridge burner, a skill that will benefit you in your workplace – and personal - relationships for the rest of your life.

**Influencing Others for the Common Good** - Learning how to influence others more effectively can change the course of your career and your life. That is why John Maxwell writes, "The best investment in tomorrow is to develop your influence today." You will learn how to have a significant and positive influence on others no matter what your position or job title.

# PLF LEADERS COLLABORATIVE

## Creating a Healthy Culture

*The First Tuesday and Wednesday - Month One*

<b>SESSION 1:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>Introductions/Integrating Faith and Work</b> <b>Characteristics of an Effective Leader/Case Study</b> <b>Your Natural Leadership Strengths</b> ( <i>StrengthsFinder Full 34 Assessment</i> ) <b>Leveraging Your Strengths/Small Group Coaching</b>
<b>SESSION 2:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>Your Organization's Culture - Current and Future</b> <b>Case Study/Interview with Local Leader Making a Difference in Our City</b> <b>DDI Course:</b> <i>Communication: Connect Through Conversations</i> <b>Personal Development Plan/Small Group Coaching</b>

## Mentoring Others to Achieve Their Potential

*The First Tuesday and Wednesday - Month Two*

<b>SESSION 3:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>The Impact of Mentoring and Coaching</b> <b>Characteristics of an Effective Mentor/Case Study</b> <b>Your Core Values</b> ( <i>M-CORE Assessment</i> ) <b>Living Your Values as a Leader/Small Group Coaching</b>
<b>SESSION 4:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>Charting Your Leadership Journey</b> <b>Case Study/Interview with Local Leader Making a Difference in Our City</b> <b>DDI Course:</b> <i>Coaching: Moving People Forward</i> <b>Personal Development Plan/Small Group Coaching</b>

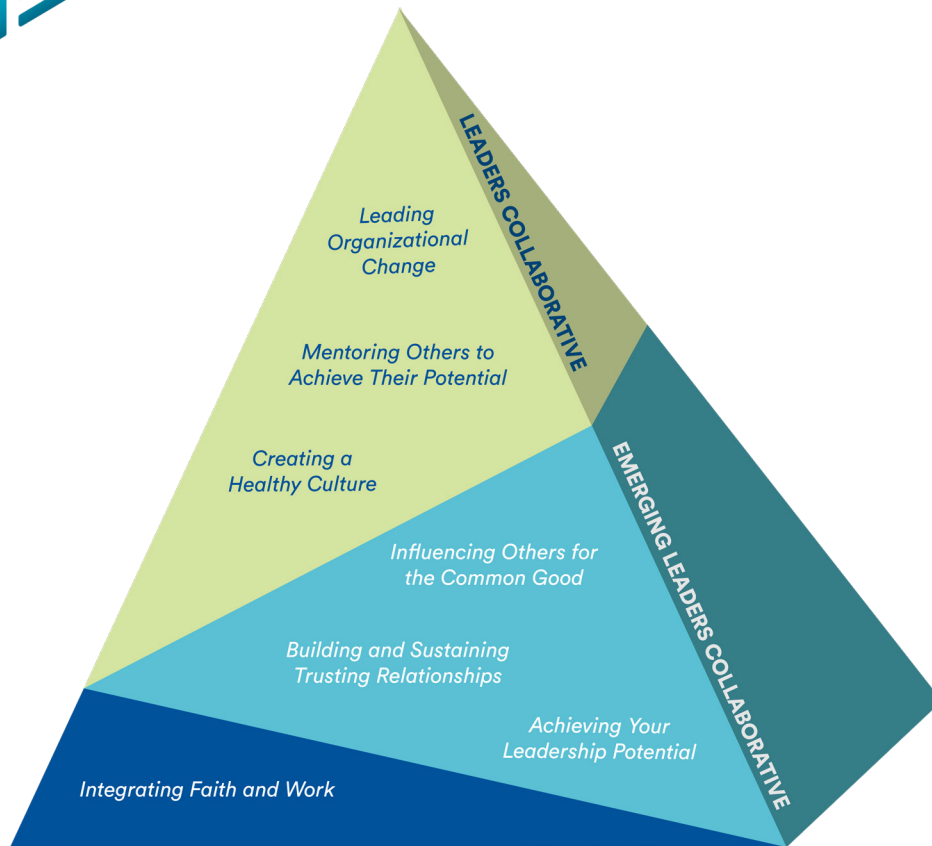
## Leading Organizational Change

*The First Tuesday and Wednesday - Month Three*

<b>SESSION 5:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>Every Leader a Change Leader</b> <b>Communicating Change: Case Study</b> <b>Your Natural Leadership Style</b> ( <i>DISC Work of Leaders Assessment</i> ) <b>Your Change Leadership Style/Small Group Coaching</b>
<b>SESSION 6:</b>	8:30 - 10:15 10:30 - 12:00 1:00 - 2:30 2:45 - 4:00	<b>Adopting a New Organizational Mindset/Communicating Change</b> <b>Case Study/Interview with Local Leader Making a Difference in Our City</b> <b>DDI Course:</b> <i>Resolving Workplace Conflict</i> <b>Personal Development Plan/Small Group Coaching</b>

## PROJECT PRESENTATION AND GRADUATION DINNER

*Date and Time to be determined.*



## THE PLF LEADERS COLLABORATIVE

**Creating a Healthy Culture** - No matter how inspiring your organizational vision or how brilliant your strategic plan, you will not be able to attract, develop and retain the people you need without building a healthy culture/work environment. Even if you cannot transform the culture of your entire organization, you can build and maintain a healthy culture for those in your sphere of influence.

**Mentoring Others to Achieve Their Potential** - Your role as a leader is not just about unearthing and using your talents, skills and abilities. Your role is also to do everything you can to help those you lead to unearth their talents, skills and abilities. In fact, your success as a leader is determined by how effectively the people you lead carry on the mission of your organization when you are not there. That is why the primary role of every leader is to develop other leaders.

**Leading Organizational Change** - In our rapidly changing world, accepting the status quo is the greatest threat to your organization's long-term success. As one leader put it, "If the rate of change on the outside of your organization exceeds the rate of change on the inside, the end is near." That is why change leadership skills like crafting a vision, building alignment and championing execution are becoming a vital part of every leader's skill set.